

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 06/30/2024

Siemens AG

Meeting Date: 02/08/2024

Country: Germany

Ticker: SIE

Meeting Type: Annual

Votable Shares: 12,934

Shares Voted: 12,934

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)			
2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	For	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	For	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	For	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	For	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For
4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	For	For	For
4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	For	For	For
4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For
4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	For	For	For
4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For
4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For
4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	For	For	For
4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	For	For	For
4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For
4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	For	For	For
4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For
4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	For	For	For
4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	For	For	For
4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	For	For	For
4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	For	For	For
4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	For	For	For
4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	For	For	For

Siemens AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	For	For	For
6	Approve Remuneration Policy	For	For	For
7	Approve Remuneration Report	For	For	For
8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	For	For	For

Johnson Controls International plc

Meeting Date: 03/13/2024

Country: Ireland

Ticker: JCI

Meeting Type: Annual

Votable Shares: 37,922

Shares Voted: 37,922

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Archer	For	For	For
1b	Elect Director Jean Blackwell	For	Against	Against
1c	Elect Director Pierre Cohade	For	For	For
1d	Elect Director W. Roy Dunbar	For	For	For
1e	Elect Director Gretchen R. Haggerty	For	For	For
1f	Elect Director Ayesha Khanna	For	Against	Against
1g	Elect Director Seetarama (Swamy) Kotagiri	For	For	For
1h	Elect Director Simone Menne	For	For	For
1i	Elect Director George R. Oliver	For	For	For
1j	Elect Director Jurgen Tinggren	For	Against	Against
1k	Elect Director Mark Vergnano	For	For	For
1l	Elect Director John D. Young	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	For	For	For
3	Authorize Market Purchases of Company Shares	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	For	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
6	Approve the Directors' Authority to Allot Shares	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	For

Swiss Prime Site AG

Meeting Date: 03/19/2024 **Country:** Switzerland **Ticker:** SPSN
Meeting Type: Annual

Votable Shares: 4,173

Shares Voted: 4,173

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Remuneration Report (Non-Binding)	For	For	For
3	Approve Discharge of Board and Senior Management	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For	For
6.1.1	Reelect Ton Buechner as Director	For	For	For
6.1.2	Reelect Reto Conrad as Director	For	For	For
6.1.3	Reelect Barbara Knoflach as Director	For	For	For
6.1.4	Reelect Gabrielle Nater-Bass as Director	For	For	For
6.1.5	Reelect Thomas Studhalter as Director	For	For	For
6.1.6	Reelect Brigitte Walter as Director	For	For	For
6.1.7	Elect Detlef Trefzger as Director	For	For	For
6.2	Reelect Ton Buechner as Board Chair	For	For	For
6.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	For	For
6.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	For	For	For
6.3.3	Appoint Detlef Trefzger as Member of the Nomination and Compensation Committee	For	For	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.4	Designate Paul Wiesli as Independent Proxy	For	For	For
6.5	Ratify PricewaterhouseCoopers AG as Auditors	For	For	For
7	Transact Other Business (Voting)	For	Against	Against

Swiss Prime Site AG

Meeting Date: 03/19/2024 **Country:** Switzerland **Ticker:** SPSN
Meeting Type: Annual

Votable Shares: 949 **Shares Voted:** 949

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

H. Lundbeck A/S

Meeting Date: 03/20/2024 **Country:** Denmark **Ticker:** HLUN.B
Meeting Type: Annual

Votable Shares: 412,266 **Shares Voted:** 412,266

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board			
2	Accept Financial Statements and Statutory Reports	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.70 Per Share	For	For	For
4	Approve Remuneration Report (Advisory Vote)	For	For	For
5.1	Reelect Lars Soren Rasmussen as Director	For	Abstain	Abstain
5.2	Reelect Lene Skole-Sorensen as Director	For	Abstain	Abstain
5.3	Reelect Lars Erik Holmqvist as Director	For	Abstain	Abstain
5.4	Reelect Jeffrey Berkowitz as Director	For	Abstain	Abstain
5.5	Reelect Dorothea Wenzel as Director	For	For	For
5.6	Reelect Santiago Arroyo as Director	For	For	For
5.7	Reelect Jakob Riis as Director	For	For	For

H. Lundbeck A/S

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	For	For	For
8.1	Authorize Share Repurchase Program	For	For	For
8.2	Approve Director Indemnification	For	For	For
8.2.1	Amend Articles Re: Indemnification	For	For	For
8.2.2	Amend Remuneration Policy	For	For	For
	Shareholder Proposals Submitted by Kjeld Beyer			
8.3	Treat Equally Shareholders Attending the General Meeting in Person With Regards to Meals After the General Meeting	Against	Against	Against
	Management Proposals			
8.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	For	For
9	Other Business			

Givaudan SA

Meeting Date: 03/21/2024

Country: Switzerland

Ticker: GIVN

Meeting Type: Annual

Votable Shares: 276

Shares Voted: 276

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Non-Financial Report	For	For	For
3	Approve Remuneration Report	For	For	For
4	Approve Allocation of Income and Dividends of CHF 68.00 per Share	For	For	For
5	Approve Discharge of Board of Directors	For	For	For
6.1.1	Reelect Victor Balli as Director	For	For	For
6.1.2	Reelect Ingrid Deltenre as Director	For	Against	Against
6.1.3	Reelect Olivier Filliol as Director	For	For	For
6.1.4	Reelect Sophie Gasperment as Director	For	Against	Against

Givaudan SA

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1.5	Reelect Calvin Grieder as Director and Board Chair	For	Against	Against
6.1.6	Reelect Roberto Guidetti as Director	For	For	For
6.1.7	Reelect Tom Knutzen as Director	For	Against	Against
6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	For	For	For
6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	Against	Against
6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	For	For	For
6.3	Designate Manuel Isler as Independent Proxy	For	For	For
6.4	Ratify KPMG AG as Auditors	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	For	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	For	For	For
8	Transact Other Business (Voting)	For	Against	Against

Givaudan SA

Meeting Date: 03/21/2024 **Country:** Switzerland **Ticker:** GIVN
Meeting Type: Annual

Votable Shares: 52 **Shares Voted:** 52

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/21/2024 **Country:** USA **Ticker:** KEYS
Meeting Type: Annual

Votable Shares: 15,876 **Shares Voted:** 15,876

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	For	Against	Against
1.2	Elect Director Ronald S. Nersesian	For	For	For
1.3	Elect Director Robert A. Rango	For	Against	Against

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4	Amend Omnibus Stock Plan	For	For	For
5	Amend Employee Stock Purchase Plan	For	For	For
6	Eliminate Supermajority Vote Requirement	For	For	For
7	Adopt Simple Majority Vote	Against	For	For

DKSH Holding AG

Meeting Date: 03/26/2024 **Country:** Switzerland **Ticker:** DKSH
Meeting Type: Annual

Votable Shares: 6,758

Shares Voted: 6,758

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Sustainability Report	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	For	For	For
4	Approve Discharge of Board and Senior Management	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	For	For
5.3	Approve Remuneration Report	For	Against	Against
6.1.1	Reelect Gabriel Baertschi as Director	For	Against	Against
6.1.2	Reelect Wolfgang Baier as Director	For	For	For
6.1.3	Reelect Jack Clemons as Director	For	For	For
6.1.4	Reelect Adrian Keller as Director	For	Against	Against
6.1.5	Reelect Andreas Keller as Director	For	For	For
6.1.6	Reelect Annette Koehler as Director	For	For	For
6.1.7	Reelect Hans Tanner as Director	For	For	For
6.1.8	Reelect Eunice Zehnder-Lai as Director	For	Against	Against
6.1.9	Reelect Marco Gadola as Director and Board Chair	For	For	For
6.2.1	Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	For	Against	Against

DKSH Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	For	Against	Against
6.2.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	Against	Against
7	Ratify Ernst and Young AG as Auditors	For	For	For
8	Designate Ernst Widmer as Independent Proxy	For	For	For
9	Transact Other Business (Voting)	For	Against	Against

DKSH Holding AG

Meeting Date: 03/26/2024 **Country:** Switzerland **Ticker:** DKSH
Meeting Type: Annual

Votable Shares: 1,419

Shares Voted: 1,419

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

SGS SA

Meeting Date: 03/26/2024 **Country:** Switzerland **Ticker:** SGSN
Meeting Type: Annual

Votable Shares: 1,245

Shares Voted: 1,245

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

SGS SA

Meeting Date: 03/26/2024 **Country:** Switzerland **Ticker:** SGSN
Meeting Type: Annual

Votable Shares: 4,270

Shares Voted: 4,270

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Non-Financial Report	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	For	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	For	For	For
3.3	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	For	For	For
4.1.1	Reelect Calvin Grieder as Director	For	Against	Against
4.1.2	Reelect Sami Atiya as Director	For	Against	Against
4.1.3	Reelect Phyllis Cheung as Director	For	For	For
4.1.4	Reelect Ian Gallienne as Director	For	Against	Against
4.1.5	Reelect Tobias Hartmann as Director	For	For	For
4.1.6	Reelect Jens Riedl as Director	For	For	For
4.1.7	Reelect Kory Sorenson as Director	For	For	For
4.1.8	Reelect Janet Vergis as Director	For	For	For
4.2	Reelect Calvin Grieder as Board Chair	For	Against	Against
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	For	Against	Against
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	For	Against	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	For	For	For
4.5	Designate Notaires Carouge as Independent Proxy	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	For	For	For
5.5	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	For	For	For
6.1	Amend Articles Re: Remuneration of Executive Committee	For	For	For
6.2	Amend Articles of Association	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Transact Other Business (Voting)	For	Against	Against

Swisscom AG

Meeting Date: 03/27/2024 **Country:** Switzerland **Ticker:** SCMN
Meeting Type: Annual

Votable Shares: 2,007

Shares Voted: 2,007

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	Against	Against
1.3	Approve Non-Financial Report	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	For	For
3	Approve Discharge of Board and Senior Management	For	For	For
4.1	Reelect Michael Rechsteiner as Director and Board Chair	For	Against	Against
4.2	Reelect Roland Abt as Director	For	For	For
4.3	Reelect Monique Bourquin as Director	For	Against	Against
4.4	Reelect Guus Dekkers as Director	For	For	For
4.5	Reelect Frank Esser as Director	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	For	Against	Against
4.7	Reelect Anna Mossberg as Director	For	For	For
4.8	Elect Daniel Muenger as Director	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	For	For	For
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	For	Against	Against
5.3	Reappoint Frank Esser as Member of the Compensation Committee	For	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	For	Against	Against
5.5	Appoint Fritz Zurbruegg as Member of the Compensation Committee	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	For	For	For

Swisscom AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Reber Rechtsanwaelte as Independent Proxy	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	For	For	For
9	Transact Other Business (Voting)	For	Against	Against

Swisscom AG

Meeting Date: 03/27/2024 **Country:** Switzerland **Ticker:** SCMN
Meeting Type: Annual

Votable Shares: 515

Shares Voted: 515

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

EDP Renovaveis SA

Meeting Date: 04/04/2024 **Country:** Spain **Ticker:** EDPR
Meeting Type: Annual

Votable Shares: 232,725

Shares Voted: 232,725

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	For	For	For
2	Approve Treatment of Net Loss	For	For	For
3	Approve Scrip Dividends	For	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Remuneration Report	For	For	For
5	Approve Non-Financial Information Statement	For	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	For	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	For	For	For
8.A	Acknowledge Resignation of Vera de Morais Pinto Pereira Carneiro as Director			
8.B	Acknowledge Resignation of Ana Paula Garrido de Pina Marques as Director			
8.C	Acknowledge Resignation of Acacio Liberado Mota Piloto as Director			

EDP Renovaveis SA

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.D	Fix Number of Directors at 9	For	For	For
8.E	Reelect Miguel Stilwell de Andrade as Director	For	For	For
8.F	Reelect Rui Manuel Rodrigues Lopes Teixeira as Director	For	For	For
8.G	Reelect Manuel Menendez Menendez as Director	For	For	For
8.H	Reelect Antonio Sarmento Gomes Mota as Director	For	Against	Against
8.I	Reelect Rosa Maria Garcia Garcia as Director	For	Against	Against
8.J	Reelect Jose Manuel Felix Morgado as Director	For	Against	Against
8.K	Reelect Allan J. Katz as Director	For	For	For
8.L	Reelect Cynthia Kay McCall as Director	For	For	For
8.M	Elect Ana Paula de Sousa Freitas Madureira Serra as Director	For	For	For
9	Amend Remuneration Policy	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	For	For	For

PSP Swiss Property AG

Meeting Date: 04/04/2024

Country: Switzerland

Ticker: PSPN

Meeting Type: Annual

Votable Shares: 7,470

Shares Voted: 7,470

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Remuneration Report (Non-Binding)	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.85 per Share	For	For	For
4	Approve Discharge of Board and Senior Management	For	For	For
5.1	Reelect Luciano Gabriel as Director	For	For	For
5.2	Reelect Henrik Saxborn as Director	For	Against	Against
5.3	Reelect Mark Abramson as Director	For	For	For
5.4	Reelect Corinne Denzler as Director	For	Against	Against
5.5	Reelect Adrian Dudle as Director	For	Against	Against
5.6	Elect Katharina Lichtner as Director	For	For	For
6	Reelect Luciano Gabriel as Board Chair	For	For	For

PSP Swiss Property AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	For	Against	Against
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	For	Against	Against
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	For	Against	Against
8	Approve Remuneration of Directors in the Amount of CHF 900,000	For	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.3 Million	For	For	For
10	Ratify Ernst & Young AG as Auditors	For	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	For
12.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	For	Against	Against
12.2	Additional Voting Instructions - Shareholder Proposals (Voting)	None	Against	Against

PSP Swiss Property AG

Meeting Date: 04/04/2024

Country: Switzerland

Ticker: PSPN

Meeting Type: Annual

Votable Shares: 1,670

Shares Voted: 0

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	

Galenica AG

Meeting Date: 04/10/2024

Country: Switzerland

Ticker: GALE

Meeting Type: Annual

Votable Shares: 11,850

Shares Voted: 11,850

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Non-Financial Report	For	For	For
3	Approve Discharge of Board and Senior Management	For	For	For
4.1	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	For	For	For

Galenica AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	For	For	For
5	Approve Remuneration Report	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	For	For	For
7.1.1	Reelect Markus Neuhaus as Director and Board Chair	For	For	For
7.1.2	Reelect Pascale Bruderer as Director	For	For	For
7.1.3	Reelect Bertrand Jungo as Director	For	For	For
7.1.4	Reelect Judith Meier as Director	For	For	For
7.1.5	Reelect Solange Peters as Director	For	For	For
7.1.6	Reelect Andreas Walde as Director	For	For	For
7.1.7	Reelect Joerg Zulauf as Director	For	For	For
7.2.1	Reappoint Bertrand Jungo as Member of the Compensation Committee	For	For	For
7.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	For	For	For
7.2.3	Reappoint Solange Peters as Member of the Compensation Committee	For	For	For
7.2.4	Reappoint Andreas Walde as Member of the Compensation Committee	For	For	For
7.3	Designate Walder Wyss AG as Independent Proxy	For	For	For
7.4	Ratify Ernst & Young AG as Auditors	For	For	For
8	Transact Other Business (Voting)	For	Against	Against

Galenica AG

Meeting Date: 04/10/2024

Country: Switzerland

Ticker: GALE

Meeting Type: Annual

Votable Shares: 2,650

Shares Voted: 2,650

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Synopsys, Inc.

Meeting Date: 04/10/2024

Country: USA

Ticker: SNPS

Meeting Type: Annual

Votable Shares: 10,281

Shares Voted: 10,281

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Aart J. de Geus	For	For	For
1b	Elect Director Roy Vallee	For	For	For
1c	Elect Director Sassine Ghazi	For	For	For
1d	Elect Director Luis Borgen	For	For	For
1e	Elect Director Marc N. Casper	For	For	For
1f	Elect Director Janice D. Chaffin	For	Against	Against
1g	Elect Director Bruce R. Chizen	For	For	For
1h	Elect Director Mercedes Johnson	For	For	For
1i	Elect Director Robert G. Painter	For	For	For
1j	Elect Director Jeannine P. Sargent	For	Against	Against
1k	Elect Director John G. Schwarz	For	For	For
2	Amend Omnibus Stock Plan	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4	Ratify KPMG LLP as Auditors	For	For	For
5	Require Independent Board Chair	Against	For	For

Zurich Insurance Group AG

Meeting Date: 04/10/2024

Country: Switzerland

Ticker: ZURN

Meeting Type: Annual

Votable Shares: 1,810

Shares Voted: 1,810

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Remuneration Report	For	For	For
1.3	Approve Sustainability Report	For	For	For
2	Approve Allocation of Income and Dividends of CHF 26.00 per Share	For	For	For
3	Approve Discharge of Board and Senior Management	For	For	For
4.1.a	Reelect Michel Lies as Director and Board Chair	For	For	For
4.1.b	Reelect Joan Amble as Director	For	For	For
4.1.c	Reelect Catherine Bessant as Director	For	For	For
4.1.d	Reelect Christoph Franz as Director	For	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.e	Reelect Michael Halbherr as Director	For	For	For
4.1.h	Reelect Sabine Keller-Busse as Director	For	For	For
4.1.i	Reelect Monica Maechler as Director	For	For	For
4.1.j	Reelect Kishore Mahbubani as Director	For	For	For
4.1.k	Reelect Peter Maurer as Director	For	For	For
4.1.l	Reelect Jasmin Staiblin as Director	For	For	For
4.1.m	Reelect Barry Stowe as Director	For	For	For
4.1.n	Elect John Rafter as Director	For	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	For	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	For	For	For
4.3	Designate Keller AG as Independent Proxy	For	For	For
4.4	Ratify Ernst & Young AG as Auditors	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	For	For	For
6	Transact Other Business (Voting)	For	Against	Against

Zurich Insurance Group AG

Meeting Date: 04/10/2024

Country: Switzerland

Ticker: ZURN

Meeting Type: Annual

Votable Shares: 400

Shares Voted: 400

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Votable Shares: 960

Shares Voted: 960

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Non-Financial Report	For	For	For
2	Approve Discharge of Board of Directors	For	For	For
3	Approve Allocation of Income and Dividends of CHF 15.50 per Share	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	For	For	For
4.2	Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	For	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.5 Million	For	For	For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.3 Million	For	Against	Against
5.1.1	Reelect Urs Riedener as Director and Board Chair	For	For	For
5.1.2	Reelect Monique Bourquin as Director	For	For	For
5.1.3	Reelect Dominik Buergy as Director	For	For	For
5.1.4	Reelect Thomas Grueter as Director	For	For	For
5.1.5	Reelect Christina Johansson as Director	For	For	For
5.1.6	Reelect Nadja Lang as Director	For	For	For
5.1.7	Reelect Hubert Muff as Director	For	For	For
5.1.8	Reelect Diana Strebel as Director	For	For	For
5.1.9	Reelect Werner Weiss as Director	For	For	For
5.2.1	Reappoint Urs Riedener as Member of the Personnel and Compensation Committee	For	For	For
5.2.2	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	For	For	For
5.2.3	Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	For	For	For
5.2.4	Appoint Dominik Buergy as Member of the Personnel and Compensation	For	For	For
6	Ratify KPMG AG as Auditors	For	For	For

Emmi AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Designate Pascal Engelberger as Independent Proxy	For	For	For
8	Transact Other Business (Voting)	For	Against	Against

Emmi AG

Meeting Date: 04/11/2024 **Country:** Switzerland **Ticker:** EMMN
Meeting Type: Annual

Votable Shares: 215

Shares Voted: 215

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Sulzer AG

Meeting Date: 04/16/2024 **Country:** Switzerland **Ticker:** SUN
Meeting Type: Annual

Votable Shares: 10,033

Shares Voted: 10,033

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	For	For	For
2	Approve Non-Financial Report (Non-Binding)	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.75 per Share	For	For	For
4	Approve Discharge of Board and Senior Management	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.5 Million	For	For	For
6.1	Reelect Suzanne Thoma as Director and Board Chair	For	Against	Against
6.2.1	Reelect David Metzger as Director	For	For	For
6.2.2	Reelect Alexey Moskov as Director	For	For	For
6.2.3	Reelect Markus Kammüller as Director	For	For	For
6.2.4	Reelect Prisca Havranek-Kosicek as Director	For	Against	Against

Sulzer AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.5	Reelect Hariolf Kottmann as Director	For	For	For
6.2.6	Reelect Per Utnegaard as Director	For	Against	Against
7.1	Reappoint Alexey Moskov as Member of the Compensation Committee	For	For	For
7.2	Reappoint Markus Kammüller as Member of the Compensation Committee	For	For	For
7.3	Reappoint Hariolf Kottman as Member of the Compensation Committee	For	For	For
8	Ratify KPMG AG as Auditors	For	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	For
10	Transact Other Business (Voting)	For	Against	Against

Sulzer AG

Meeting Date: 04/16/2024 **Country:** Switzerland **Ticker:** SUN
Meeting Type: Annual

Votable Shares: 2,108

Shares Voted: 2,108

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Tecan Group AG

Meeting Date: 04/18/2024 **Country:** Switzerland **Ticker:** TECN
Meeting Type: Annual

Votable Shares: 525

Shares Voted: 525

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Tecan Group AG

Meeting Date: 04/18/2024 **Country:** Switzerland **Ticker:** TECN
Meeting Type: Annual

Votable Shares: 2,355

Shares Voted: 2,355

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Non-Financial Report	For	For	For
3.1	Approve Allocation of Income and Dividends of CHF 1.50 per Share	For	For	For
3.2	Approve Dividends of CHF 1.50 per Share from Capital Contribution Reserves	For	For	For
4	Approve Discharge of Board and Senior Management	For	For	For
5.1	Amend Corporate Purpose	For	For	For
5.2	Amend Articles of Association	For	For	For
5.3	Approve Virtual-Only or Hybrid Shareholder Meetings	For	For	For
5.4	Approve Increase in Size of Board to Eight Members	For	For	For
5.5	Amend Articles of Association	For	For	For
6	Elect Monica Manotas as Director	For	For	For
7.1	Reelect Lukas Braunschweiler as Director	For	For	For
7.2	Reelect Myra Eskes as Director	For	For	For
7.3	Reelect Oliver Fetzler as Director	For	For	For
7.4	Reelect Matthias Gillner as Director	For	For	For
7.5	Reelect Karen Huebscher as Director	For	For	For
7.6	Reelect Christa Kreuzburg as Director	For	For	For
7.7	Reelect Daniel Marshak as Director	For	For	For
8	Reelect Lukas Braunschweiler as Board Chair	For	For	For
9.1	Reappoint Myra Eskes as Member of the Compensation Committee	For	For	For
9.2	Reappoint Oliver Fetzler as Member of the Compensation Committee	For	For	For
9.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	For	For	For
9.4	Reappoint Daniel Marshak as Member of the Compensation Committee	For	For	For
10	Ratify Ernst & Young AG as Auditors	For	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	For	For	For
12.1	Approve Remuneration Report (Non-Binding)	For	For	For

Tecan Group AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.2	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	For	For
12.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	For	For	For
13	Transact Other Business (Voting)	For	Against	Against

L'Oreal SA

Meeting Date: 04/23/2024

Country: France

Ticker: OR

Meeting Type: Annual/Special

Votable Shares: 10,350

Shares Voted: 10,350

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business			
1	Approve Financial Statements and Statutory Reports	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	For	For	For
3	Approve Allocation of Income and Dividends of EUR 6.60 per Share and an Extra of EUR 0.66 per Share to Long Term Registered Shares	For	For	For
4	Elect Jacques Ripoll as Director	For	For	For
5	Reelect Beatrice Guillaume-Grabisch as Director	For	For	For
6	Reelect Ilham Kadri as Director	For	For	For
7	Reelect Jean-Victor Meyers as Director	For	For	For
8	Reelect Nicolas Meyers as Director	For	For	For
9	Appoint Deloitte & Associates as Auditor Responsible for Certifying Sustainability Information	For	For	For
10	Appoint Ernst & Young Audit as Auditor Responsible for Certifying Sustainability Information	For	For	For
11	Approve Compensation Report of Corporate Officers	For	For	For
12	Approve Compensation of Jean-Paul Agon, Chairman of the Board	For	For	For
13	Approve Compensation of Nicolas Hieronimus, CEO	For	For	For
14	Approve Remuneration Policy of Directors	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	For	For	For
16	Approve Remuneration Policy of CEO	For	For	For

L'Oreal SA

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital Extraordinary Business	For	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	For	For
19	Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans	For	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	For	For
22	Authorize Filing of Required Documents/Other Formalities	For	For	For

SIG Group AG

Meeting Date: 04/23/2024

Country: Switzerland

Ticker: SIGN

Meeting Type: Annual

Votable Shares: 43,800

Shares Voted: 43,800

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Non-Financial Report	For	For	For
3	Approve Discharge of Board and Senior Management	For	For	For
4	Approve Allocation of Income	For	For	For
5	Approve Dividends of CHF 0.48 per Share from Capital Contribution Reserves	For	For	For
6.1	Approve Remuneration Report (Non-Binding)	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	For	For	For
7.1.1	Reelect Andreas Umbach as Director	For	For	For
7.1.2	Reelect Werner Bauer as Director	For	Against	Against
7.1.3	Reelect Wah-Hui Chu as Director	For	Against	Against
7.1.4	Reelect Mariel Hoch as Director	For	Against	Against
7.1.5	Reelect Florence Jeantet as Director	For	For	For

SIG Group AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1.6	Reelect Laurens Last as Director	For	For	For
7.1.7	Reelect Abdallah al Obeikan as Director	For	For	For
7.1.8	Reelect Martine Snels as Director	For	Against	Against
7.1.9	Reelect Matthias Waehren as Director	For	For	For
7.2	Elect Thomas Dittrich as Director	For	For	For
7.3	Reelect Andreas Umbach as Board Chair	For	For	For
7.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	For	Against	Against
7.4.2	Reappoint Matthias Waehren as Member of the Compensation Committee	For	For	For
7.4.3	Appoint Werner Bauer as Member of the Compensation Committee	For	Against	Against
8	Designate Keller AG as Independent Proxy	For	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	For	For	For
10	Transact Other Business (Voting)	For	Against	Against

SIG Group AG

Meeting Date: 04/23/2024

Country: Switzerland

Ticker: SIGN

Meeting Type: Annual

Votable Shares: 9,800

Shares Voted: 9,800

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Atlas Copco AB

Meeting Date: 04/24/2024

Country: Sweden

Ticker: ATCO.A

Meeting Type: Annual

Votable Shares: 134,500

Shares Voted: 134,500

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	For	For	For
2	Prepare and Approve List of Shareholders	For	For	For
3	Approve Agenda of Meeting	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	For	For	For
5	Acknowledge Proper Convening of Meeting	For	For	For
6	Receive Financial Statements and Statutory Reports			
7	Receive CEO's Report			
8.a	Accept Financial Statements and Statutory Reports	For	For	For
8.b1	Approve Discharge of Jumana Al Sibai	For	For	For
8.b2	Approve Discharge of Staffan Bohman	For	For	For
8.b3	Approve Discharge of Johan Forssell	For	For	For
8.b4	Approve Discharge of Helene Mellquist	For	For	For
8.b5	Approve Discharge of Anna Ohlsson-Leijon	For	For	For
8.b6	Approve Discharge of Mats Rahmstrom	For	For	For
8.b7	Approve Discharge of Gordon Riske	For	For	For
8.b8	Approve Discharge of Hans Straberg	For	For	For
8.b9	Approve Discharge of Peter Wallenberg Jr	For	For	For
8.b10	Approve Discharge of Mikael Bergstedt	For	For	For
8.b11	Approve Discharge of Benny Larsson	For	For	For
8.b12	Approve Discharge of CEO Mats Rahmstrom	For	For	For
8.c	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	For	For	For
8.d	Approve Record Date for Dividend Payment	For	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	For	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	For	For	For
10.a1	Reelect Juman Al Sibai as Director	For	For	For
10.a2	Reelect Johan Forssell as Director	For	Against	Against
10.a3	Reelect Helene Mellquist as Director	For	For	For
10.a4	Reelect Anna Ohlsson-Leijon as Director	For	Against	Against
10.a5	Reelect Gordon Riske as Director	For	For	For
10.a6	Reelect Hans Straberg as Director	For	Against	Against
10.a7	Reelect Peter Wallenberg Jr as Director	For	Against	Against
10.b1	Elect Vagner Rego as New Director	For	For	For
10.b2	Elect Karin Radstrom as New Director	For	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.c	Reelect Hans Straberg as Board Chair	For	Against	Against
10.d	Ratify Ernst & Young as Auditors	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.42 Million to Chair and SEK 1.1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	For	For	For
11.b	Approve Remuneration of Auditors	For	For	For
12.a	Approve Remuneration Report	For	For	For
12.b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
12.c	Approve Stock Option Plan 2024 for Key Employees	For	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan	For	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	For	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2024	For	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	For	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019, 2020 and 2021	For	For	For
14	Close Meeting			

Bachem Holding AG

Meeting Date: 04/24/2024

Country: Switzerland

Ticker: BANB

Meeting Type: Annual

Votable Shares: 10,300

Shares Voted: 10,300

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Remuneration Report	For	Against	Against
1.3	Approve Sustainability Report	For	For	For
2	Approve Discharge of Board and Senior Management	For	For	For

Bachem Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 0.40 per Share and CHF 0.40 per Share from Capital Contribution Reserves	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	For	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.5 Million	For	For	For
5.1	Reelect Kuno Sommer as Director and Board Chair	For	Against	Against
5.2	Reelect Nicole Hoetzer as Director	For	Against	Against
5.3	Reelect Helma Wennemers as Director	For	Against	Against
5.4	Reelect Steffen Lang as Director	For	Against	Against
5.5	Reelect Alex Faessler as Director	For	Against	Against
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	For	Against	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	For	Against	Against
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	For	Against	Against
7	Ratify MAZARS SA as Auditors	For	For	For
8	Designate Paul Wiesli as Independent Proxy	For	For	For
9	Transact Other Business (Voting)	For	Against	Against

Bachem Holding AG

Meeting Date: 04/24/2024

Country: Switzerland

Ticker: BANB

Meeting Type: Annual

Votable Shares: 2,300

Shares Voted: 2,300

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Canadian Pacific Kansas City Limited

Meeting Date: 04/24/2024

Country: Canada

Ticker: CP

Meeting Type: Annual

Canadian Pacific Kansas City Limited

Votable Shares: 2,698

Shares Voted: 2,698

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	For	For	For
2	Advisory Vote on Executive Compensation Approach	For	For	For
3	Management Advisory Vote on Climate Change	For	Against	Against
4.1	Elect Director John Baird	For	Against	Against
4.2	Elect Director Isabelle Courville	For	For	For
4.3	Elect Director Keith E. Creel	For	For	For
4.4	Elect Director Antonio Garza	For	For	For
4.5	Elect Director Edward R. Hamberger	For	For	For
4.6	Elect Director Janet H. Kennedy	For	For	For
4.7	Elect Director Henry J. Maier	For	For	For
4.8	Elect Director Matthew H. Paull	For	For	For
4.9	Elect Director Jane L. Peverett	For	Against	Against
4.10	Elect Director Andrea Robertson	For	Against	Against
4.11	Elect Director Gordon T. Trafton	For	For	For
	Shareholder Proposal			
5	SP 1: Adopt a Paid Sick Leave Policy	Against	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/25/2024

Country: Germany

Ticker: MUV2

Meeting Type: Annual

Votable Shares: 9,037

Shares Voted: 9,037

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2	Approve Allocation of Income and Dividends of EUR 15.00 per Share	For	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2023	For	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2023	For	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2023	For	For	For

Muenchener Rueckversicherung-Gesellschaft AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2023	For	For	For
3.5	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2023	For	For	For
3.6	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2023	For	For	For
3.7	Approve Discharge of Management Board Member Michael Kerner for Fiscal Year 2023	For	For	For
3.8	Approve Discharge of Management Board Member Clarisse Kopff for Fiscal Year 2023	For	For	For
3.9	Approve Discharge of Management Board Member Mari-Lizette Malherbe for Fiscal Year 2023	For	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2023	For	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2023	For	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2023	For	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2023	For	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2023	For	For	For
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2023	For	For	For
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2023	For	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2023	For	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2023	For	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2023	For	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2023	For	For	For
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2023	For	For	For

Muenchener Rueckversicherung-Gesellschaft AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2023	For	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2023	For	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2023	For	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2023	For	For	For
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2023	For	For	For
4.17	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2023	For	For	For
4.18	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2023	For	For	For
4.19	Approve Discharge of Supervisory Board Member Markus Wagner for Fiscal Year 2023	For	For	For
4.20	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2023	For	For	For
5.1	Ratify EY GmbH & Co. KG as Auditors for Fiscal Year 2024 and for the Review of the Interim Financial Statements for Fiscal Year 2024 and First Quarter of Fiscal Year 2025	For	For	For
5.2	Ratify EY GmbH & Co. KG as Auditors of Sustainability Report for Fiscal Year 2024	For	For	For
6	Approve Remuneration Report	For	For	For
7.1	Elect Nikolaus von Bomhard to the Supervisory Board	For	Against	Against
7.2	Elect Clement Booth to the Supervisory Board	For	For	For
7.3	Elect Roland Busch to the Supervisory Board	For	For	For
7.4	Elect Julia Jaekel to the Supervisory Board	For	For	For
7.5	Elect Renata Bruengger to the Supervisory Board	For	For	For
7.6	Elect Carinne Knoche-Brouillon to the Supervisory Board	For	For	For
7.7	Elect Victoria Ossadnik to the Supervisory Board	For	For	For
7.8	Elect Carsten Spohr to the Supervisory Board	For	For	For

Muenchener Rueckversicherung-Gesellschaft AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.9	Elect Jens Weidmann to the Supervisory Board	For	For	For
7.10	Elect Maximilian Zimmerer to the Supervisory Board	For	For	For
8	Approve Remuneration Policy for the Supervisory Board	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For

Abbott Laboratories

Meeting Date: 04/26/2024

Country: USA

Ticker: ABT

Meeting Type: Annual

Votable Shares: 19,990

Shares Voted: 19,990

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	For	For	For
1.2	Elect Director Claire Babineaux-Fontenot	For	For	For
1.3	Elect Director Sally E. Blount	For	For	For
1.4	Elect Director Robert B. Ford	For	For	For
1.5	Elect Director Paola Gonzalez	For	For	For
1.6	Elect Director Michelle A. Kumbier	For	For	For
1.7	Elect Director Darren W. McDew	For	For	For
1.8	Elect Director Nancy McKinstry	For	For	For
1.9	Elect Director Michael G. O'Grady	For	For	For
1.10	Elect Director Michael F. Roman	For	For	For
1.11	Elect Director Daniel J. Starks	For	For	For
1.12	Elect Director John G. Stratton	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against

Pearson Plc

Meeting Date: 04/26/2024

Country: United Kingdom

Ticker: PSON

Meeting Type: Annual

Votable Shares: 276,700

Shares Voted: 276,700

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Final Dividend	For	For	For
3	Elect Omar Abbosh as Director	For	For	For
4	Elect Alison Dolan as Director	For	For	For
5	Elect Alex Hardiman as Director	For	For	For
6	Re-elect Sherry Coutu as Director	For	Against	Against
7	Re-elect Sally Johnson as Director	For	For	For
8	Re-elect Omid Kordestani as Director	For	For	For
9	Re-elect Esther Lee as Director	For	For	For
10	Re-elect Graeme Pitkethly as Director	For	For	For
11	Re-elect Annette Thomas as Director	For	For	For
12	Re-elect Lincoln Wallen as Director	For	For	For
13	Approve Remuneration Report	For	Against	Against
14	Approve Save for Shares Plan	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	For	For
17	Authorise Issue of Equity	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
20	Authorise Market Purchase of Ordinary Shares	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Sandvik Aktiebolag

Meeting Date: 04/29/2024

Country: Sweden

Ticker: SAND

Meeting Type: Annual

Votable Shares: 101,700

Shares Voted: 101,700

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting			

Sandvik Aktiebolag

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Patrik Marcellius as Chairman of Meeting	For	For	For
3	Prepare and Approve List of Shareholders	For	For	For
4	Designate Inspector(s) of Minutes of Meeting			
5	Approve Agenda of Meeting	For	For	For
6	Acknowledge Proper Convening of Meeting	For	For	For
7	Receive Financial Statements and Statutory Reports			
8	Receive President's Report			
9	Accept Financial Statements and Statutory Reports	For	For	For
10.1	Approve Discharge of Johan Molin	For	For	For
10.2	Approve Discharge of Jennifer Allerton	For	For	For
10.3	Approve Discharge of Claes Boustedt	For	For	For
10.4	Approve Discharge of Marika Fredriksson	For	For	For
10.5	Approve Discharge of Andreas Nordbrandt	For	For	For
10.6	Approve Discharge of Helena Stjernholm	For	For	For
10.7	Approve Discharge of Stefan Widing	For	For	For
10.8	Approve Discharge of Kai Warn	For	For	For
10.9	Approve Discharge of Thomas Andersson	For	For	For
10.10	Approve Discharge of Thomas Lilja	For	For	For
10.11	Approve Discharge of Fredrik Haf	For	For	For
10.12	Approve Discharge of Erik Knebel	For	For	For
10.13	Approve Discharge of CEO Stefan Widing	For	For	For
11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	For	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	For	For	For
14.1	Elect Susanna Schneeberger as New Director	For	For	For
14.2	Reelect Claes Boustedt as Director	For	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.3	Reelect Marika Fredriksson as Director	For	For	For
14.4	Reelect Johan Molin as Director	For	Against	Against
14.5	Reelect Andreas Nordbrandt as Director	For	For	For
14.6	Reelect Helena Stjernholm as Director	For	For	For
14.7	Reelect Stefan Widing as Director	For	For	For
14.8	Reelect Kai Warn as Director	For	For	For
15	Reelect Johan Molin as Board Chair	For	Against	Against
16.1	Ratify PricewaterhouseCoopers as Auditors	For	For	For
17	Approve Remuneration Report	For	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	For	For
19	Approve Performance Share Matching Plan LTIP 2024 for Key Employees	For	Against	Against
20	Authorize Share Repurchase Program	For	For	For
21	Close Meeting			

S&P Global Inc.

Meeting Date: 05/01/2024

Country: USA

Ticker: SPGI

Meeting Type: Annual

Votable Shares: 8,568

Shares Voted: 8,568

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Marco Alvera	For	Against	Against
1.2	Elect Director Jacques Esculier	For	For	For
1.3	Elect Director Gay Huey Evans	For	For	For
1.4	Elect Director William D. Green	For	Against	Against
1.5	Elect Director Stephanie C. Hill	For	Against	Against
1.6	Elect Director Rebecca Jacoby	For	Against	Against
1.7	Elect Director Robert P. Kelly	For	Against	Against
1.8	Elect Director Ian P. Livingston	For	For	For
1.9	Elect Director Maria R. Morris	For	For	For
1.10	Elect Director Douglas L. Peterson	For	For	For
1.11	Elect Director Richard E. Thornburgh	For	Against	Against
1.12	Elect Director Gregory Washington	For	For	For

S&P Global Inc.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Amend Deferred Compensation Plan	For	For	For
4	Ratify Ernst & Young LLP as Auditors	For	For	For

AbbVie Inc.

Meeting Date: 05/03/2024 Country: USA Ticker: ABBV
Meeting Type: Annual

Votable Shares: 29,266

Shares Voted: 29,266

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Roxanne S. Austin	For	For	For
1b	Elect Director Richard A. Gonzalez	For	For	For
1c	Elect Director Susan E. Quaggin	For	For	For
1d	Elect Director Rebecca B. Roberts	For	Against	Against
1e	Elect Director Glenn F. Tilton	For	Against	Against
2	Ratify Ernst & Young LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
5	Eliminate Supermajority Vote Requirement	For	For	For
6	Adopt Simple Majority Vote	Against	For	For
7	Report on Lobbying Payments and Policy	Against	For	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	For

Eli Lilly and Company

Meeting Date: 05/06/2024 Country: USA Ticker: LLY
Meeting Type: Annual

Votable Shares: 8,640

Shares Voted: 8,640

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Katherine Baicker	For	For	For
1b	Elect Director J. Erik Fyrwald	For	For	For
1c	Elect Director Jamere Jackson	For	For	For

Eli Lilly and Company

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Gabrielle Sulzberger	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Ratify Ernst & Young LLP as Auditors	For	For	For
4	Declassify the Board of Directors	For	For	For
5	Eliminate Supermajority Vote Requirement	For	For	For
6	Report on Lobbying Payments and Policy	Against	For	For
7	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	Against	For	For
8	Report on Impact of Extended Patent Exclusivities on Product Access	Against	For	For
9	Adopt a Comprehensive Human Rights Policy	Against	For	For

Bristol-Myers Squibb Company

Meeting Date: 05/07/2024

Country: USA

Ticker: BMY

Meeting Type: Annual

Votable Shares: 99,676

Shares Voted: 99,676

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	For	For	For
1B	Elect Director Deepak L. Bhatt	For	For	For
1C	Elect Director Christopher S. Boerner	For	For	For
1D	Elect Director Julia A. Haller	For	For	For
1E	Elect Director Manuel Hidalgo Medina	For	For	For
1F	Elect Director Paula A. Price	For	For	For
1G	Elect Director Derica W. Rice	For	For	For
1H	Elect Director Theodore R. Samuels	For	For	For
1I	Elect Director Karen H. Vousden	For	For	For
1J	Elect Director Phyllis R. Yale	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	For	For	For
5	Require Independent Board Chair	Against	For	For
6	Adopt Share Retention Policy For Senior Executives	Against	For	For

Edwards Lifesciences Corporation

Meeting Date: 05/07/2024

Country: USA

Ticker: EW

Meeting Type: Annual

Votable Shares: 38,437

Shares Voted: 38,437

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Leslie C. Davis	For	For	For
1.2	Elect Director Kieran T. Gallahue	For	For	For
1.3	Elect Director Leslie S. Heisz	For	For	For
1.4	Elect Director Paul A. LaViolette	For	Against	Against
1.5	Elect Director Steven R. Loranger	For	For	For
1.6	Elect Director Ramona Sequeira	For	For	For
1.7	Elect Director Nicholas J. Valeriani	For	For	For
1.8	Elect Director Bernard J. Zovighian	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	Against	Against
4	Amend Omnibus Stock Plan	For	For	For

Allianz SE

Meeting Date: 05/08/2024

Country: Germany

Ticker: ALV

Meeting Type: Annual

Votable Shares: 14,670

Shares Voted: 14,670

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)			
2	Approve Allocation of Income and Dividends of EUR 13.80 per Share	For	For	For
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2023	For	For	For
3.2	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2023	For	For	For
3.3	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2023	For	For	For
3.4	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2023	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2023	For	For	For
3.6	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2023	For	For	For
3.7	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2023	For	For	For
3.8	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2023	For	For	For
3.9	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2023	For	For	For
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2023	For	For	For
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2023	For	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2023	For	For	For
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2023	For	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2023	For	For	For
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2023	For	For	For
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	For	For	For
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goer for Fiscal Year 2023	For	For	For
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2023	For	For	For
4.10	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2023	For	For	For
4.11	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2023	For	For	For
4.12	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2023	For	For	For

Allianz SE

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2024	For	For	For
6	Approve Remuneration Report	For	For	For
7.1	Elect Stephanie Bruce to the Supervisory Board	For	For	For
7.2	Elect Joerg Schneider to the Supervisory Board	For	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	For	For

Swiss Life Holding AG

Meeting Date: 05/15/2024

Country: Switzerland

Ticker: SLHN

Meeting Type: Annual

Votable Shares: 1,400

Shares Voted: 1,400

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Remuneration Report	For	For	For
1.3	Approve Non-Financial Report	For	For	For
2	Approve Allocation of Income and Dividends of CHF 33.00 per Share	For	For	For
3	Approve Discharge of Board of Directors	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.6 Million	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.1 Million	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	For	For	For
5.2	Reelect Thomas Buess as Director	For	For	For
5.3	Reelect Monika Buetler as Director	For	For	For
5.4	Reelect Philomena Colatrella as Director	For	For	For
5.5	Reelect Adrienne Fumagalli as Director	For	For	For
5.6	Reelect Damir Filipovic as Director	For	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.7	Reelect Stefan Loacker as Director	For	For	For
5.8	Reelect Severin Moser as Director	For	For	For
5.9	Reelect Henry Peter as Director	For	For	For
5.10	Reelect Martin Schmid as Director	For	Against	Against
5.11	Reelect Franziska Sauber as Director	For	Against	Against
5.12	Reelect Klaus Tschuetscher as Director	For	Against	Against
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	For	Against	Against
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	For	Against	Against
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	For	Against	Against
6	Designate Zuercher Rechtsanwaelte AG as Independent Proxy	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	For	For	For
8	Amend Articles of Association	For	For	For
9	Approve CHF 79,037 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	For	For	For
10	Transact Other Business (Voting)	For	Against	Against

Swiss Life Holding AG

Meeting Date: 05/15/2024 **Country:** Switzerland **Ticker:** SLHN
Meeting Type: Annual

Votable Shares: 300 **Shares Voted:** 300

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

Tele2 AB

Meeting Date: 05/15/2024 **Country:** Sweden **Ticker:** TEL2.B
Meeting Type: Annual

Votable Shares: 272,980 **Shares Voted:** 272,980

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting			

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	For	For	For
3	Prepare and Approve List of Shareholders			
4	Approve Agenda of Meeting	For	For	For
5	Designate Inspector(s) of Minutes of Meeting			
6	Acknowledge Proper Convening of Meeting	For	For	For
7	Receive Chairman's Report			
8	Receive CEO's Report			
9	Receive Financial Statements and Statutory Reports			
10	Accept Financial Statements and Statutory Reports	For	For	For
11.a	Approve Allocation of Income and Ordinary Dividends of SEK 6.90 Per Share	For	For	For
	Shareholder Can Only Vote "Yes" on One of the Proposals under item 11 (b)			
11.b1	Approve May 17, 2024 and October 15, 2024 as Record Dates for Dividend Payments	For	For	For
	Shareholder Proposals Submitted by Sune Gunnarssons			
11.b2	Approve May 17, 2024 as Record Date for Dividend Payments	None	Against	Against
	Management Proposals			
12.a	Approve Discharge of Andrew Barron	For	For	For
12.b	Approve Discharge of Stina Bergfors	For	For	For
12.c	Approve Discharge of Georgi Ganev	For	For	For
12.d	Approve Discharge of CEO Kjell Johnsen	For	For	For
12.e	Approve Discharge of Sam Kini	For	For	For
12.f	Approve Discharge of Eva Lindqvist	For	For	For
12.g	Approve Discharge of Lars-Ake Norling	For	For	For
12.h	Approve Discharge of Carla Smits-Nusteling	For	For	For
13	Determine Number of Members (8) and Deputy Members (0) of Board	For	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chair and SEK 680,000 for Other Directors; Approve Remuneration of Committee Work	For	For	For
14.b	Approve Remuneration of Auditors	For	For	For

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
15.a	Elect Thomas Reynaud as New Director	For	For	For
15.b	Reelect Stina Bergfors as Director Shareholder Proposal	For	For	For
15.c	Elect Aude Durand as New Director Management Proposals	For	For	For
15.d	Reelect Georgi Ganev as Director Shareholder Proposal	For	Against	Against
15.e	Elect Jean-Marc Harion as New Director Management Proposals	For	For	For
15.f	Elect Nicholas Hogberg as New Director	For	For	For
15.g	Reelect Sam Kini as Director	For	For	For
15.h	Reelect Eva Lindqvist as Director	For	For	For
15.i	Reelect Lars-Ake Norling as Director	For	For	For
16	Elect Thomas Reynaud as Board Chairman	For	For	For
17	Ratify KPMG AB as Auditors	For	For	For
18	Approve Remuneration Report	For	For	For
19.a	Approve Performance Share Matching Plan LTI 2024	For	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	For	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	For	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	For	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	For	For	For
19.f	Authorize Share Swap Agreement	For	For	For
20	Authorize Share Repurchase Program Shareholder Proposals Submitted by Martin Green	For	For	For
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	None	Against	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	None	Against	Against

Tele2 AB

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
21.c	The Investigation and Any Measures Should be Presented as Soon as Possible, however Not Later than AGM 2025	None	Against	Against
22	Close Meeting			

Equinix, Inc.

Meeting Date: 05/23/2024 **Country:** USA **Ticker:** EQIX
Meeting Type: Annual

Votable Shares: 5,623

Shares Voted: 5,623

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Nanci Caldwell	For	For	For
1b	Elect Director Adaire Fox-Martin	For	For	For
1c	Elect Director Gary Hromadko	For	For	For
1d	Elect Director Charles Meyers	For	For	For
1e	Elect Director Thomas Olinger	For	For	For
1f	Elect Director Christopher Paisley	For	For	For
1g	Elect Director Jeetu Patel	For	For	For
1h	Elect Director Sandra Rivera	For	For	For
1i	Elect Director Fidelma Russo	For	For	For
1j	Elect Director Peter Van Camp	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Amend Qualified Employee Stock Purchase Plan	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For

AIA Group Limited

Meeting Date: 05/24/2024 **Country:** Hong Kong **Ticker:** 1299
Meeting Type: Annual

Votable Shares: 294,000

Shares Voted: 294,000

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Final Dividend	For	For	For

AIA Group Limited

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Lee Yuan Siong as Director	For	For	For
4	Elect Chung-Kong Chow as Director	For	For	For
5	Elect John Barrie Harrison as Director	For	For	For
6	Elect Cesar Velasquez Purisima as Director	For	For	For
7	Elect Mari Elka Pangestu as Director	For	For	For
8	Elect Ong Chong Tee as Director	For	For	For
9	Elect Nor Shamsiah Mohd Yunus as Director	For	For	For
10	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	For	For
11A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	For
11B	Authorize Repurchase of Issued Share Capital	For	For	For

lululemon athletica inc.

Meeting Date: 06/06/2024 **Country:** USA **Ticker:** LULU
Meeting Type: Annual

Votable Shares: 12,950

Shares Voted: 12,950

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Calvin McDonald	For	For	For
1b	Elect Director Isabel Mahe	For	Against	Against
1c	Elect Director Martha (Marti) Morfitt	For	For	For
1d	Elect Director Emily White	For	Against	Against
1e	Elect Director Shane Grant	For	For	For
1f	Elect Director Teri List	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4	Report on Risks from Company's Use of Animal-Derived Materials	Against	For	For

Best Buy Co., Inc.

Meeting Date: 06/12/2024 **Country:** USA **Ticker:** BBY
Meeting Type: Annual

Best Buy Co., Inc.

Votable Shares: 54,850

Shares Voted: 54,850

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Corie S. Barry	For	For	For
1b	Elect Director Lisa M. Caputo	For	For	For
1c	Elect Director David W. Kenny	For	For	For
1d	Elect Director David C. Kimbell	For	For	For
1e	Elect Director Mario J. Marte	For	For	For
1f	Elect Director Karen A. McLoughlin	For	For	For
1g	Elect Director Claudia F. Munce	For	For	For
1h	Elect Director Richelle P. Parham	For	For	For
1i	Elect Director Steven E. Rendle	For	For	For
1j	Elect Director Sima D. Sistani	For	For	For
1k	Elect Director Melinda D. Whittington	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Against

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/17/2024

Country: Japan

Ticker: 4568

Meeting Type: Annual

Votable Shares: 72,300

Shares Voted: 72,300

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	For	For	For
2.1	Elect Director Manabe, Sunao	For	For	For
2.2	Elect Director Okuzawa, Hiroyuki	For	For	For
2.3	Elect Director Hirashima, Shoji	For	For	For
2.4	Elect Director Fukuoka, Takashi	For	For	For
2.5	Elect Director Kama, Kazuaki	For	For	For
2.6	Elect Director Nohara, Sawako	For	For	For
2.7	Elect Director Komatsu, Yasuhiro	For	For	For
2.8	Elect Director Nishii, Takaaki	For	For	For
2.9	Elect Director Matsumoto, Takashi	For	For	For

Daiichi Sankyo Co., Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Homma, Yo	For	For	For

LY Corp.

Meeting Date: 06/18/2024 Country: Japan Ticker: 4689
Meeting Type: Annual

Votable Shares: 872,900

Shares Voted: 872,900

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawabe, Kentaro	For	Against	Against
1.2	Elect Director Idezawa, Takeshi	For	Against	Against
2.1	Elect Director and Audit Committee Member Hasumi, Maiko	For	For	For
2.2	Elect Director and Audit Committee Member Kunihiro, Tadashi	For	For	For
2.3	Elect Director and Audit Committee Member Takahashi, Yuko	For	For	For

Mastercard Incorporated

Meeting Date: 06/18/2024 Country: USA Ticker: MA
Meeting Type: Annual

Votable Shares: 10,010

Shares Voted: 10,010

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Merit E. Janow	For	Against	Against
1b	Elect Director Candido Bracher	For	For	For
1c	Elect Director Richard K. Davis	For	Against	Against
1d	Elect Director Julius Genachowski	For	For	For
1e	Elect Director Choon Phong Goh	For	Against	Against
1f	Elect Director Oki Matsumoto	For	For	For
1g	Elect Director Michael Miebach	For	For	For
1h	Elect Director Youngme Moon	For	For	For
1i	Elect Director Rima Qureshi	For	For	For
1j	Elect Director Gabrielle Sulzberger	For	Against	Against
1k	Elect Director Harit Talwar	For	For	For
1l	Elect Director Lance Ugglia	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

Mastercard Incorporated

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4	Report on Lobbying Payments and Policy	Against	For	For
5	Amend Director Election Resignation Bylaw	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	Against	Against	Against
7	Report on Congruency of Company's Human Rights Statement with Charitable Contributions and Voluntary Partnerships	Against	Against	Against
8	Report on Gender-Based Compensation and Benefits Inequities	Against	Against	Against

Sunrun, Inc.

Meeting Date: 06/18/2024

Country: USA

Ticker: RUN

Meeting Type: Annual

Votable Shares: 334,220

Shares Voted: 334,220

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katherine August-deWilde	For	For	For
1.2	Elect Director Sonita Lontoh	For	For	For
1.3	Elect Director Gerald Risk	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	For	For	For

Tokyo Electron Ltd.

Meeting Date: 06/18/2024

Country: Japan

Ticker: 8035

Meeting Type: Annual

Votable Shares: 9,320

Shares Voted: 9,320

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	For	For	For
1.2	Elect Director Sasaki, Sadao	For	For	For
1.3	Elect Director Nunokawa, Yoshikazu	For	For	For
1.4	Elect Director Sasaki, Michio	For	For	For

Tokyo Electron Ltd.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Ichikawa, Sachiko	For	For	For
1.6	Elect Director Joseph A. Kraft Jr	For	For	For
1.7	Elect Director Suzuki, Yukari	For	For	For
2.1	Appoint Statutory Auditor Miura, Ryota	For	For	For
2.2	Appoint Statutory Auditor Endo, Yutaka	For	For	For
3	Approve Annual Bonus	For	For	For
4	Approve Deep Discount Stock Option Plan	For	For	For

eBay Inc.

Meeting Date: 06/20/2024 **Country:** USA **Ticker:** EBAY
Meeting Type: Annual

Votable Shares: 89,304

Shares Voted: 89,304

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	For	For	For
1b	Elect Director Aparna Chennapragada	For	For	For
1c	Elect Director Logan D. Green	For	For	For
1d	Elect Director E. Carol Hayles	For	For	For
1e	Elect Director Jamie J. Iannone	For	For	For
1f	Elect Director Shripriya Mahesh	For	For	For
1g	Elect Director Paul S. Pressler	For	For	For
1h	Elect Director Zane Rowe	For	For	For
1i	Elect Director Mohak Shroff	For	For	For
1j	Elect Director Perry M. Traquina	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For

NEC Corp.

Meeting Date: 06/21/2024 **Country:** Japan **Ticker:** 6701
Meeting Type: Annual

NEC Corp.

Votable Shares: 32,500

Shares Voted: 32,500

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Christina Ahmadjian	For	For	For
1.2	Elect Director Oka, Masashi	For	For	For
1.3	Elect Director Okada, Kyoko	For	For	For
1.4	Elect Director Mochizuki, Harufumi	For	For	For
1.5	Elect Director Okada, Joji	For	For	For
1.6	Elect Director Yamada, Yoshihito	For	For	For
1.7	Elect Director Sato, Shinjiro	For	For	For
1.8	Elect Director Nagata, Shiori	For	For	For
1.9	Elect Director Niino, Takashi	For	For	For
1.10	Elect Director Morita, Takayuki	For	For	For
1.11	Elect Director Fujikawa, Osamu	For	For	For
1.12	Elect Director Matsukura, Hajime	For	For	For
1.13	Elect Director Obata, Shinobu	For	For	For

NVIDIA Corporation

Meeting Date: 06/26/2024

Country: USA

Ticker: NVDA

Meeting Type: Annual

Votable Shares: 5,470

Shares Voted: 5,470

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Robert K. Burgess	For	For	For
1b	Elect Director Tench Coxé	For	For	For
1c	Elect Director John O. Dabiri	For	For	For
1d	Elect Director Persis S. Drell	For	Against	Against
1e	Elect Director Jen-Hsun Huang	For	For	For
1f	Elect Director Dawn Hudson	For	For	For
1g	Elect Director Harvey C. Jones	For	Against	Against
1h	Elect Director Melissa B. Lora	For	For	For
1i	Elect Director Stephen C. Neal	For	Against	Against
1j	Elect Director A. Brooke Seawell	For	For	For
1k	Elect Director Aarti Shah	For	For	For
1l	Elect Director Mark A. Stevens	For	Against	Against

NVIDIA Corporation

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For
4	Adopt Simple Majority Vote	None	For	For

Ypsomed Holding AG

Meeting Date: 06/26/2024 **Country:** Switzerland **Ticker:** YPSN
Meeting Type: Annual

Votable Shares: 2,540

Shares Voted: 2,540

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Allocation of Income and Dividends of CHF 1.00 per Share from Retained Earnings and CHF 1.00 per Share from Capital Contribution Reserves	For	For	For
3	Approve Non-Financial Report	For	For	For
4	Approve Discharge of Board and Senior Management	For	For	For
5	Amend Articles Re: Time Periods for Remuneration	For	For	For
6.1	Approve Remuneration Report	For	Against	Against
6.2	Approve Fixed Remuneration of Directors in the Amount of CHF 620,000	For	For	For
6.3	Approve Share-Based Long-Term Remuneration of Directors in the Amount of CHF 160,000	For	Against	Against
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	For	For	For
6.5	Approve Variable Remuneration of Executive Committee in the Amount of CHF 744,572	For	For	For
6.6	Approve Share-Based Long-Term Remuneration of Executive Committee in the Amount of CHF 650,000	For	For	For
7.1.1	Reelect Gilbert Achermann as Director and Board Chair	For	Against	Against
7.1.2	Reelect Paul Fonteyne as Director	For	Against	Against
7.1.3	Reelect Martin Muenchbach as Director	For	For	For
7.1.4	Reelect Betuel Unaran as Director	For	For	For
7.1.5	Reelect Simon Michel as Director	For	Against	Against

Ypsomed Holding AG

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.2.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	For	Against	Against
7.2.2	Reappoint Paul Fonteyne as Member of the Nomination and Compensation Committee	For	Against	Against
7.3	Designate Peter Staehli as Independent Proxy	For	For	For
7.4	Ratify PricewaterhouseCoopers AG as Auditors	For	For	For
8	Transact Other Business (Voting)	For	Against	Against

Ypsomed Holding AG

Meeting Date: 06/26/2024 **Country:** Switzerland **Ticker:** YPSN
Meeting Type: Annual

Votable Shares: 600

Shares Voted: 600

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

3i Group PLC

Meeting Date: 06/27/2024 **Country:** United Kingdom **Ticker:** III
Meeting Type: Annual

Votable Shares: 79,750

Shares Voted: 79,750

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Approve Remuneration Report	For	For	For
3	Approve Dividend	For	For	For
4	Re-elect Simon Borrows as Director	For	For	For
5	Re-elect Stephen Daintith as Director	For	Against	Against
6	Re-elect Jasi Halai as Director	For	For	For
7	Re-elect James Hatchley as Director	For	For	For
8	Re-elect David Hutchison as Director	For	Against	Against
9	Re-elect Lesley Knox as Director	For	Against	Against
10	Re-elect Coline McConville as Director	For	Against	Against
11	Re-elect Peter McKellar as Director	For	Against	Against

3i Group PLC

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Re-elect Alexandra Schaapveld as Director	For	Against	Against
13	Reappoint KPMG LLP as Auditors	For	For	For
14	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	For	For	For
15	Authorise UK Political Donations and Expenditure	For	For	For
16	Authorise Issue of Equity	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	For	For
19	Authorise Market Purchase of Ordinary Shares	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	For	For

Kurita Water Industries Ltd.

Meeting Date: 06/27/2024

Country: Japan

Ticker: 6370

Meeting Type: Annual

Votable Shares: 61,993

Shares Voted: 61,993

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	For	For	For
2.1	Elect Director Kadota, Michiya	For	For	For
2.2	Elect Director Ejiri, Hirohiko	For	For	For
2.3	Elect Director Shirode, Shuji	For	For	For
2.4	Elect Director Muto, Yukihiko	For	For	For
2.5	Elect Director Kobayashi, Kenjiro	For	For	For
2.6	Elect Director Tanaka, Keiko	For	For	For
2.7	Elect Director Miyazaki, Masahiro	For	For	For
2.8	Elect Director Takayama, Yoshiko	For	For	For