

# VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2024 to 12/31/2024

## Logitech International S.A.

Meeting Date: 09/04/2024

Country: Switzerland

Ticker: LOGN

Meeting Type: Annual

Votable Shares: 11,530

Shares Voted: 11,530

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Approve Remuneration Report	For	For	For
4	Approve Non-Financial Report	For	For	For
5	Appropriation of Retained Earnings and Declaration of Dividend	For	For	For
6	Approve Discharge of Board and Senior Management	For	For	For
	Elections to the Board of Directors			
7A	Elect Director Wendy Becker	For	For	For
7B	Elect Director Edouard Bugnion	For	For	For
7C	Elect Director Guy Gecht	For	For	For
7D	Elect Director Christopher Jones	For	For	For
7E	Elect Director Marjorie Lao	For	For	For
7F	Elect Director Neela Montgomery	For	For	For
7G	Elect Director Kwok Wang Ng	For	For	For
7H	Elect Director Deborah Thomas	For	For	For
7I	Elect Director Sascha Zahnd	For	For	For
7J	Elect Director Donald Allan	For	For	For
7K	Elect Director Johanna 'Hanneke' Faber	For	For	For
7L	Elect Director Owen Mahoney	For	For	For
8A	Elect Wendy Becker as Board Chair	For	For	For
8B	Elect Guy Gecht as Board Chair	Against	Against	Against
	Elections to the Compensation Committee			

## Logitech International S.A.

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
9A	Appoint Neela Montgomery as Member of the Compensation Committee	For	For	For
9B	Appoint Kwok Wang Ng as Member of the Compensation Committee	For	For	For
9C	Appoint Deborah Thomas as Member of the Compensation Committee	For	For	For
9D	Appoint Donald Allan as Member of the Compensation Committee	For	For	For
10	Approve Remuneration of Directors in the Amount of CHF 3,900,000	For	For	For
11	Approve Remuneration of Executive Committee in the Amount of USD 26,700,000	For	For	For
12	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2025	For	For	For
13	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Proxy	For	For	For

## Logitech International S.A.

**Meeting Date:** 09/04/2024      **Country:** Switzerland      **Ticker:** LOGN  
**Meeting Type:** Annual

**Votable Shares:** 3,123

**Shares Voted:** 3,123

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

## Compagnie Financiere Richemont SA

**Meeting Date:** 09/11/2024      **Country:** Switzerland      **Ticker:** CFR  
**Meeting Type:** Annual

**Votable Shares:** 7,810

**Shares Voted:** 7,810

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals for All Shareholders			

# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	For	For	For
1.2	Approve Non-Financial Report	For	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.75 per Registered A Share and CHF 0.275 per Registered B Share	For	For	For
3	Approve Discharge of Board and Senior Management	For	For	For
	Management Proposal for Holders of A Registered Shares			
4	Elect Wendy Luhabe as Representative of Category A Registered Shares	For	Against	Against
	Management Proposals for All Shareholders			
5.1	Reelect Johann Rupert as Director and Board Chair	For	Against	Against
5.2	Reelect Josua Malherbe as Director	For	For	For
5.3	Reelect Nikesh Arora as Director	For	Against	Against
5.4	Reelect Clay Brendish as Director	For	Against	Against
5.5	Reelect Fiona Druckenmiller as Director	For	For	For
5.6	Reelect Burkhardt Grund as Director	For	For	For
5.7	Reelect Keyu Jin as Director	For	Against	Against
5.8	Reelect Jerome Lambert as Director	For	For	For
5.9	Reelect Wendy Luhabe as Director	For	Against	Against
5.10	Reelect Jeff Moss as Director	For	For	For
5.11	Reelect Vesna Nevistic as Director	For	For	For
5.12	Reelect Maria Ramos as Director	For	For	For
5.13	Reelect Anton Rupert as Director	For	Against	Against
5.14	Reelect Bram Schot as Director	For	For	For
5.15	Reelect Patrick Thomas as Director	For	For	For
5.16	Reelect Jasmine Whitbread as Director	For	For	For
5.17	Elect Gary Saage as Director	For	Against	Against

## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.18	Elect Nicolas Bos as Director	For	For	For
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	For	Against	Against
6.2	Reappoint Fiona Druckenmiller as Member of the Compensation Committee	For	For	For
6.3	Reappoint Keyu Jin as Member of the Compensation Committee	For	Against	Against
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	For	For	For
6.5	Reappoint Jasmine Whitbread as Member of the Compensation Committee	For	For	For
6.6	Appoint Bram Schot as Member of the Compensation Committee	For	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	For	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	For	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 15.5 Million	For	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 17.4 Million	For	Against	Against
10	Transact Other Business (Voting)	For	Against	Against

## Compagnie Financiere Richemont SA

Meeting Date: 09/11/2024

Country: Switzerland

Ticker: CFR

Meeting Type: Annual

Votable Shares: 1,770

Shares Voted: 1,770

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Share Re-registration Consent	For	For	For

## General Mills, Inc.

Meeting Date: 09/24/2024

Country: USA

Ticker: GIS

Meeting Type: Annual

Votable Shares: 85,279

Shares Voted: 85,279

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Benno O. Dorer	For	For	For
1b	Elect Director C. Kim Goodwin	For	For	For
1c	Elect Director Jeffrey L. Harmening	For	For	For
1d	Elect Director Maria G. Henry	For	For	For
1e	Elect Director Jo Ann Jenkins	For	For	For
1f	Elect Director Elizabeth C. Lempres	For	For	For
1g	Elect Director John G. Morikis	For	For	For
1h	Elect Director Diane L. Neal	For	For	For
1i	Elect Director Steve Odland	For	For	For
1j	Elect Director Maria A. Sastre	For	For	For
1k	Elect Director Eric D. Sprunk	For	For	For
1l	Elect Director Jorge A. Uribe	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
3	Ratify KPMG LLP as Auditors	For	For	For
4	Disclose Regenerative Agriculture Practices Within Supply Chain	Against	For	For
5	Report on Efforts to Reduce Plastic Use	Against	For	For

## The Procter & Gamble Company

Meeting Date: 10/08/2024

Country: USA

Ticker: PG

Meeting Type: Annual

Votable Shares: 31,915

Shares Voted: 31,915

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	For	For	For
1b	Elect Director Brett Biggs	For	For	For
1c	Elect Director Sheila Bonini	For	For	For
1d	Elect Director Amy L. Chang	For	For	For

# The Procter & Gamble Company

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Joseph Jimenez	For	For	For
1f	Elect Director Christopher Kempczinski	For	For	For
1g	Elect Director Debra L. Lee	For	For	For
1h	Elect Director Terry J. Lundgren	For	For	For
1i	Elect Director Christine M. McCarthy	For	For	For
1j	Elect Director Ashley McEvoy	For	For	For
1k	Elect Director Jon R. Moeller	For	For	For
1l	Elect Director Robert J. Portman	For	For	For
1m	Elect Director Rajesh Subramaniam	For	For	For
1n	Elect Director Patricia A. Woertz	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For
4	Report on Median Gender/Racial Pay Gap	Against	For	For

# Brambles Limited

Meeting Date: 10/24/2024

Country: Australia

Ticker: BXB

Meeting Type: Annual

Votable Shares: 217,000

Shares Voted: 217,000

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	For	For	For
3	Elect Elizabeth Fagan as Director	For	Against	Against
4	Approve Amendments to and Issue of Shares under the Brambles Limited Performance Share Plan	For	For	For
5	Approve Participation of Graham Chipchase in the Performance Share Plan or the Amended Performance Share Plan	For	For	For
6	Approve Issue of Shares under the Brambles Limited MyShare Plan	For	For	For

# Palo Alto Networks, Inc.

Meeting Date: 12/10/2024

Country: USA

Ticker: PANW

Meeting Type: Annual

Votable Shares: 17,680

Shares Voted: 17,680

Proposal Number	Proposal Text	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John Key	For	For	For
1b	Elect Director Mary Pat McCarthy	For	For	For
1c	Elect Director Nir Zuk	For	For	For
2	Ratify Ernst & Young LLP as Auditors	For	For	For
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Against
5	Amend Omnibus Stock Plan	For	For	For
6	Report on Climate Risk in Retirement Plan Options	Against	For	For